



RESEARCH ASSOCIATE
BOTHO EMERGING MARKETS GROUP

About Botho

Botho Emerging Markets Group is a leading investment advisory and strategy consultancy with deep roots in Africa, Asia, and the Middle East. We guide Fortune 500 companies, governments, development institutions, small businesses, and nonprofits in navigating the world's fastest growing markets.

Over the past decade, Botho has managed 900 million in debt and equity across Africa. Our local and international team comprises market analysts, industry specialists, and policy advisors.

We're redefining Africa's role on the global stage by enhancing the exchange of investments and opportunities between African countries and emerging markets.

We catalyse conversations, connect capital, and create opportunities to drive growth in sustainable trade within key emerging markets. Botho is the Setswana word for respect, which shapes our approach to our vision.

The firm is jointly headquartered in Dubai and Nairobi, with additional Fellows and Associates in cities including London, New York, and Boston.

Position Overview

Botho has an immediate opening for a Research Associate in Nairobi or Dubai. A successful Research Associate will be detail-oriented, have a close familiarity with key issues (geo-political, economic, and developmental) in Africa and the Gulf Region, and possess strong research/writing skills. Experience and interest in working on investment promotion issues are a plus.

The Research Associate will report to the Head of Policy and Analytics in Botho's Nairobi office.

Roles and Responsibilities :

As a Research Associate, your responsibilities will entail (but may not be limited to) the following:

- Conduct and support research and analysis on policy issues and industry trends, including conducting literature reviews, proofreading, fact-checking, and editing documents.
- Research data sources, update and check existing data; master underlying methodologies and concepts of key economic data; prepare databases; present results in a final, professional format; explain all facets of data along with implications for ongoing research.
- Ensure publication quality control by editing, proofreading, and commenting on texts.
- Research professional contacts in think tanks, academia, government, and media, and represent Botho in external meetings with key stakeholders.
- Draft policy reports, short policy columns, and articles to influence the policy debate

- Co-author blog posts, memos, and op-eds with senior management.
- Assist with the organization of meetings and conferences.

Position Requirements:

- Bachelor's degree in business, political science, international political economy, international relations, or other related field is required.
- Language: Fluency in English required. Proficiency in French or Arabic preferred.
- Knowledge of international development issues required, demonstrated interest in African economic and development issues preferred.
- Prior experience working or traveling in Africa or the Gulf region is required.
- Must possess the poise, tact, discretion, and mature judgment to be able to work under the tight deadlines in a high-pressure team environment, and interact with high-profile individuals from public and private sectors.
- Excellent primary and secondary research skills. Desirable: previous experience managing at least one research project end-to-end.
- Excellent analytical skills, including strong quantitative skills.
- Strong written and verbal communication skills, including an ability to communicate complicated issues for a nontechnical audience.
- Must be able to identify sources with minimal direction, compile reports, and articulate and organize findings.
- Commitment to the organization's mission and goals.

Salary – Commensurate with Experience

Work authorisation - If applying for a role in Kenya, it is vital that applicants ensure they meet the necessary visa requirements to work in the country prior to submitting their application. Applications from individuals who do not have the appropriate visa will not be accepted. Please note that Botho Emerging Markets Group is unable to act as a work sponsor or provide visa support for applicants.

HOW TO APPLY

Candidates should submit a resume or CV, cover letter, and two writing samples (4 pages or less; excerpts of larger works acceptable) to Ms. Jacqueline Ekumba at jacqueline@bothold.com

Botho is an equal-opportunity employer that is committed to promoting a diverse and inclusive workplace. We welcome applications from all qualified individuals regardless of race, colour, national origin, gender, sexual orientation, age, religion, physical or mental disability, marital status, veteran status, or other factors protected by law.